

NIPUN HR SOLUTIONS Believe in Excellence

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

MARATHA VIDYA PRASARAK SAMAJ'S K. R.T. ARTS, B.H. COMMERCE AND A. M. SCIENCE KTHM) COLLEGE, SHIVAJINAGAR, GANGAPUR ROAD, NASHIK - 422002

AND

NIPUN HR SOLUTIONS, ANDHERI EAST, MUMBAI - 400093

This document constitutes an agreement between MARATHA VIDYA PRASARAK SAMAJ'S K.R.T. ARTS, B.H. COMMERCE AND A.M. SCIENCE (KTHM) COLLEGE, PRINTING TECHNOLOGY DEPARTMENT, NASHIK & NIPUN HR SOLUTIONS for Screen Printing Training, Internship, and Placement of students of Printing Technology as well as larketing Business Development.

Head Office: L-3/403, Poonam Pragati, Poonam Nagar, Off Mahakali Caves Rd, Andheri (East), Mumbai – 400093.

1. OBJECTIVE

The objective of this MOU is to express the willingness of both parties to engage in an effort for student's screen-printing training, internship, and placement as well as marketing business development.

Specific activities under this MOU will be identified through consultation between the two parties.

NIPUN HR SOLUTIONS agrees to provide academic and technical assistance to KTHM College to carry out activities that will help in all round development of students belonging to branch of Screen-Printing Technology. NIPUN HR SOLUTIONS cooperatively with KTHM College will help in developing research as well as job oriented course for Printing Technology Department.

2. GENERAL TERMS OF MOU

- 2.1-The tenure of this MOU shall be for a period of five years effective as from the date of signing of this MOU.
- 2.2-Coordination: In order to carry out and fulfil the aims of this agreement, each party appoints an appropriate person(s) to represent its organization and to coordinate the implementation of activities.
- 2.3-Confidentiality: Each party agrees that it shall not, at any time, after executing the activities of this MOU, disclose any information in relation to these activities or the affairs of business without consent of both parties.





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- 2.4- Termination of MOU: Either party shall have the right to terminate the MOU any time prior to expiration of its initial term of _____ by providing termination notice of 30 days. In event of non-compliance or breach by one of the parties of the obligations binding upon it, the other party may terminate the agreement with immediate effect.
- 2.5-Extension of Agreement: The MOU may be extended provided the parties agree upon, and can provide the necessary resources.
- 2.6-Communication: All notices, demands and other communication under this agreement in connection herewith shall be written in English Language and shall be sent/mailed to the appointed person(s) of the concerned party.
- 2.7- The agreement is signed to jointly develop a curriculum that is tailored to the requirements of present Screen-Printing Industry as well as international training standards.
- 2.8- Through this collaboration, NIPUN HR SOLUTIONS is taking an important step towards improving the training of prospective Screen-Printing Engineers and teaching staff. Nipun HR Solutions will in turn create a brand name for KTHM COLLEGE, PRINTING TECHNOLOGY DEPARTMENT for Screen Printing Technology in India and aboard to attract students to enrol for the Screen-Printing technology course.
- 2.9- This collaboration gives an important impetus to attract first class specialist for printing Industry.
- 2.10- NIPUN HR SOLUTIONS works closely with KTHM COLLEGE, PRINTING TECHNOLOGY DEPARMENT and will impart relevant content from field of screen printing and manufacturing technologies to students. The students can acquire the skills and knowledge that are necessary for the development of production processes.
- 2.11-KTHM COLLEGE PRINTING TECHNOLOGY DEPARTMENT will not enter into agreement or tie up directly with any other person / company other than NIPUN HR SOLUTIONS.
- 2.12- The internship as well as placement of students of printing technology will be through NIPUN HR SOLUTIONS only during the tenure of the agreement.
- 2.13- NIPUN HR SOLUTIONS will help in arranging Industrial Visits to the leading manufacturers in all screen-printing materials that will support with their products as well as training faculties for the students of KTHM COLLEGE.
- 2.14- The products of screen-printing materials will be kept for display in college premises. The students will get hand on experience on the products during their practical. The students will be promoting the products during their internship and placement. Thus, helping in marketing the products PAN India and aboard.
- 2.15- NIPUN HR SOLUTIONS will upgrade and atomize their laboratories of Screen-Printing Technology department.
 - 2.16-KTHM COLLEGE PRINTING DEPARTMENT under the guidance of NIPUN HR SOLUTIONS for helping in upgrading the curriculum, laboratories and developing the commercial marketing strategies.







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- 2.17- The profit-making module will be mutually agreed by KTHM COLLEGE PRINTING TECHNOLOGY DEPARTMENT & NIPUN HR SOLUTIONS.
- 2.18- Seminars, Advertising, Marketing and other college activities cost will be borne by KTHM COLLEGE.
- 2.19- To create the awareness of present and future of the Printing Industries, twice a month Printing Industry Manufacturers and Consultant will guide the students. Consultants and Visiting faculties' fees to be borne by KTHM COLLEGE.
- 2.20-Addendum: Any Addendum to this MOU shall be in writing and signed by both parties.

The terms and provisions in this MOU also apply to any subsequent Addendum to this Agreement.

IN WITNESS WHEREOF, the parties hereto have executed this MOU on Qn4 Nov 2022

For: KTHM COLLEGE, NASHIK

DR. V.B. Gaikwad

Principal

Signature, Date & Stamp

For: NIPUN HR SOLUTIONS, MUMBAI

Shashank Nadkarni

For NIPUN HR SOLUTIONS

Commune

Signature, Date & Stamp