



# Feedback Analysis Report

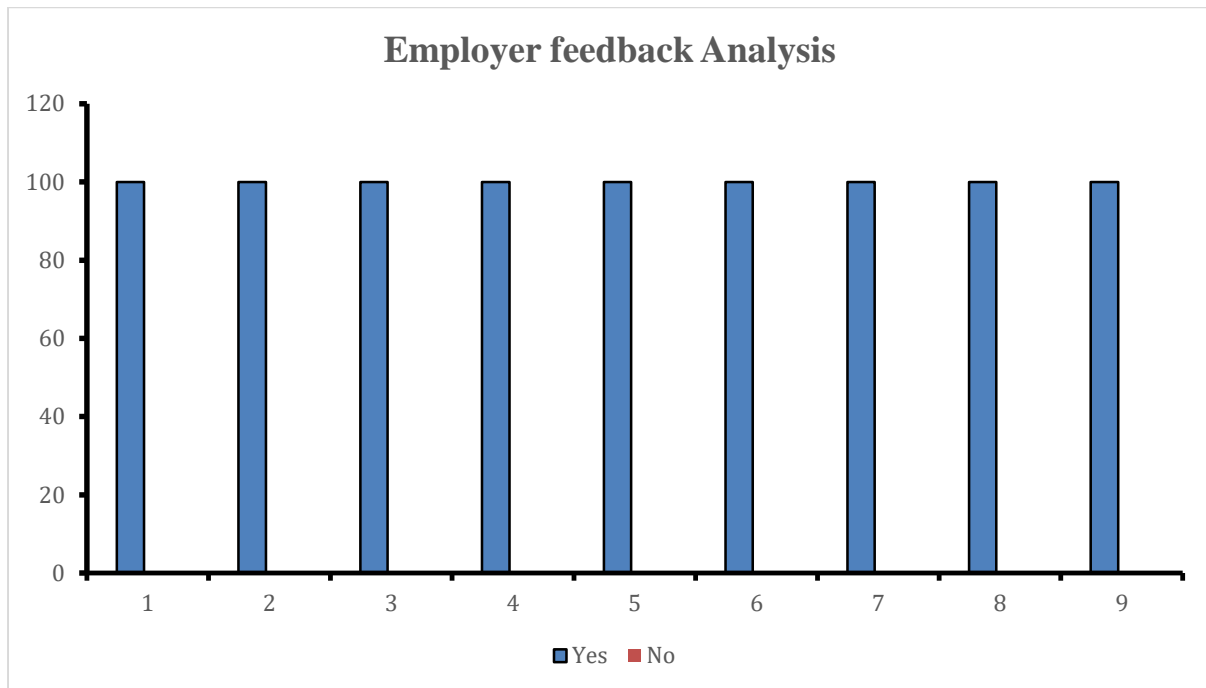
## Employer feedback on Curriculum

**Academic Year: 2021-22**

### Employer feedback:

The college is affiliated to the Savitribai Phule Pune University, Pune curriculum. Still online feedback on curriculum development is taken by the respective subject regarding suggestions on improvement of the syllabus. We have received employer's feedback on the curriculum and analyzed.

Q.no	Curriculum Evaluation points	Responses in percentage	
		Yes	No
1	Does the curriculum well designed?	100	0.00
2	Does the curriculum has enough content for a student to acquire sufficient knowledge to secure a subject related job?	100	0.00
3	Does the curriculum has good balance between theory and applications?	100	0.00
4	Does the course curriculum intellectually able to stimulate students?	100	0.00
5	Does the syllabus has content for developing skills to handle work place problems?	100	0.00
6	Does the curriculum design has focus on employability?	100	0.00
7	Does the syllabus create interest to students to pursue research in a particular topic?	100	0.00
8	Does the subject/courses help in developing personality of students?	100	0.00
9	Does the syllabus has enough innovativeness and opportunities for creative thinking?	100	0.00



## Feedback Analysis Report: Employer Feedback

The college, affiliated with the Savitribai Phule Pune University, Pune curriculum, collects feedback from employers to assess the effectiveness of the curriculum in meeting workplace needs. The following report outlines the analysis of employer feedback on the curriculum, with suggestions for improvement.

### Feedback Overview

The feedback was collected from employers who hire graduates from the college. The responses indicate a high level of satisfaction with the curriculum's design and content, pointing towards a strong alignment between the curriculum and workplace requirements.

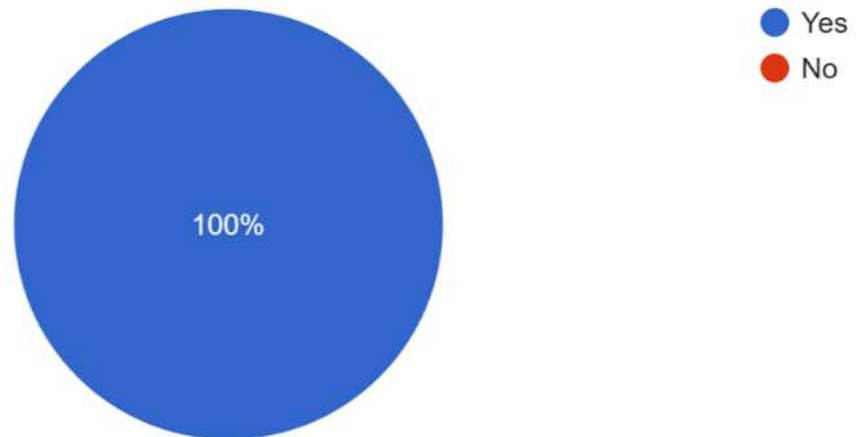
### Key Evaluation Points and Responses

#### 1. Curriculum Design



## 1. Does the curriculum well designed?

4 responses



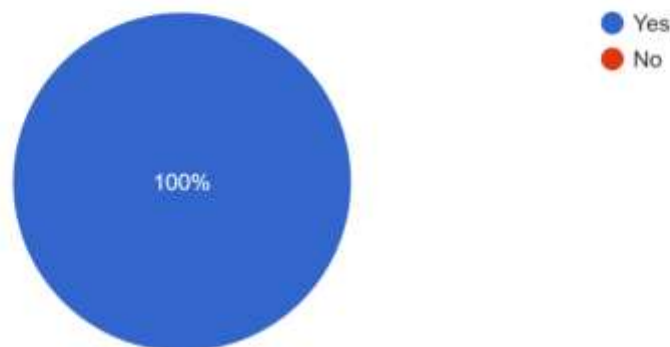
**Observation:** Employers unanimously agreed that the curriculum is well-designed, with 100% indicating "Yes".

**Analysis:** This high approval suggests that the college's curriculum is structured to meet employer expectations.

## 2. Content for Job-Related Knowledge

2. Does the curriculum has enough content for a student to acquire sufficient knowledge to secure a subject related job?

4 responses



- **Observation:** Employers unanimously agreed that the curriculum has a good balance between theory and applications, with 100% indicating "Yes".

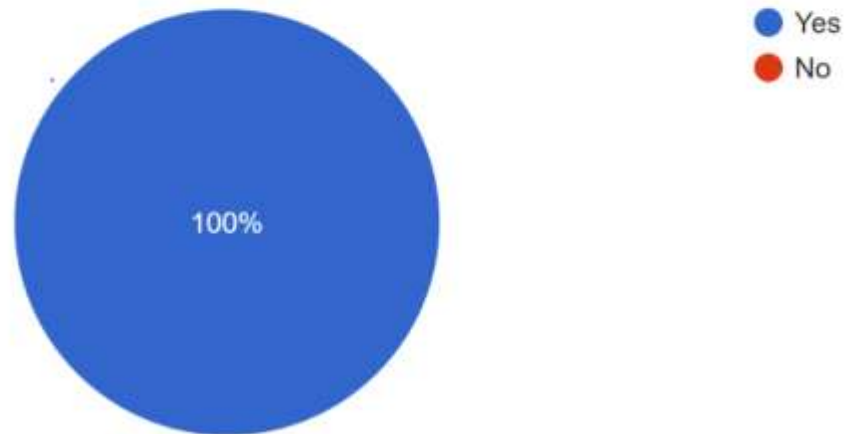


- **Analysis:** This suggests that the college is striking a good balance between academic knowledge and practical skills.

### 3. Balance Between Theory and Applications

3. Does the curriculum has good balance between theory and applications?

4 responses

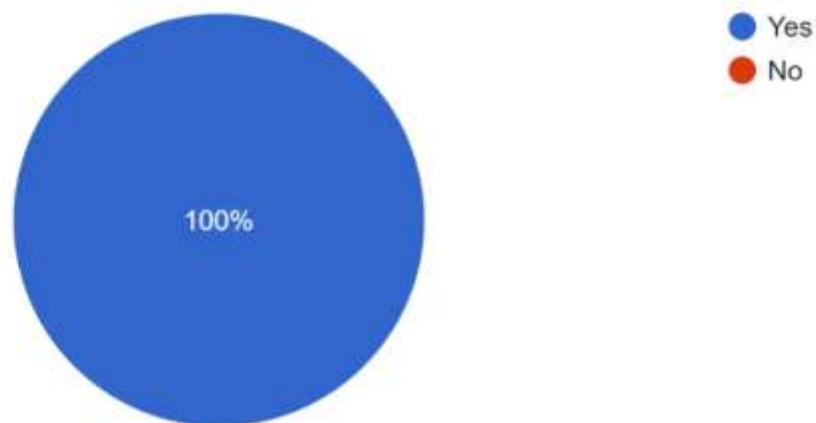


- **Observation:** Employers found the curriculum intellectually stimulating for students, with 100% responding "Yes".
- **Analysis:** This result reflects a positive perception of the curriculum's ability to engage students intellectually.

### 4. Intellectual Stimulation

4. Does the course curriculum intellectually able to stimulate students?

4 responses





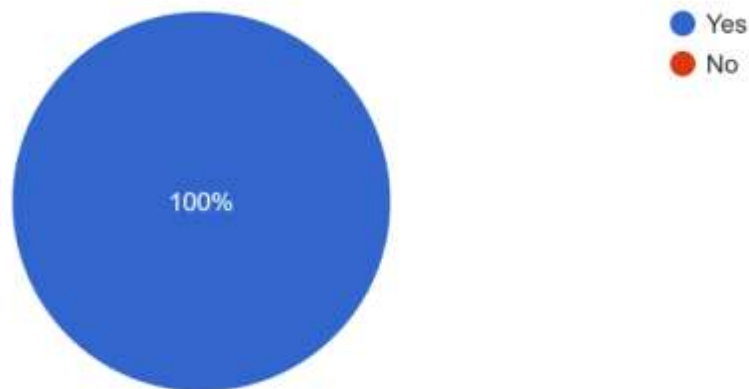
**Observation:** Employers found the curriculum intellectually stimulating for students, with 100% responding "Yes".

**Analysis:** This result reflects a positive perception of the curriculum's ability to engage students intellectually.

### 5. Skills for Handling Workplace Problems

5. Does the syllabus has content for developing skills to handle work place problems?

4 responses



**Observation:** Employers agreed that the syllabus contains content for developing skills to handle workplace problems, with a 100% "Yes" response.

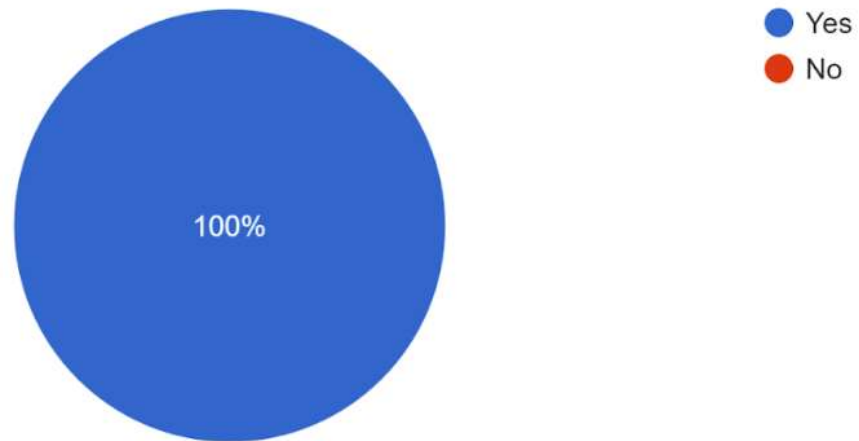
**Analysis:** This feedback indicates that the curriculum is preparing students to address real-world challenges in the workplace.

### 6. Focus on Employability



## 6. Does the curriculum design has focus on employability?

4 responses

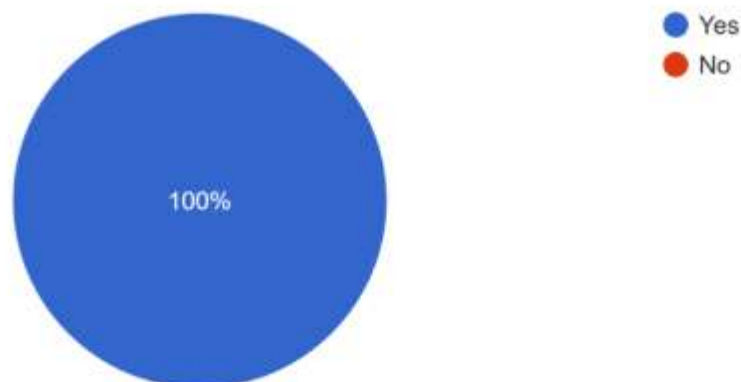


- **Observation:** The curriculum design's focus on employability was rated highly, with 100% of employers indicating "Yes".
- **Analysis:** This feedback suggests that the college is effectively aligning its curriculum with the skills and knowledge required in the job market.

## 7. Interest in Research

### 7. Does the syllabus create interest to students to pursue research in a particular topic?

4 responses



- **Observation:** Employers unanimously agreed that the syllabus creates interest in research, with a 100% "Yes" response.

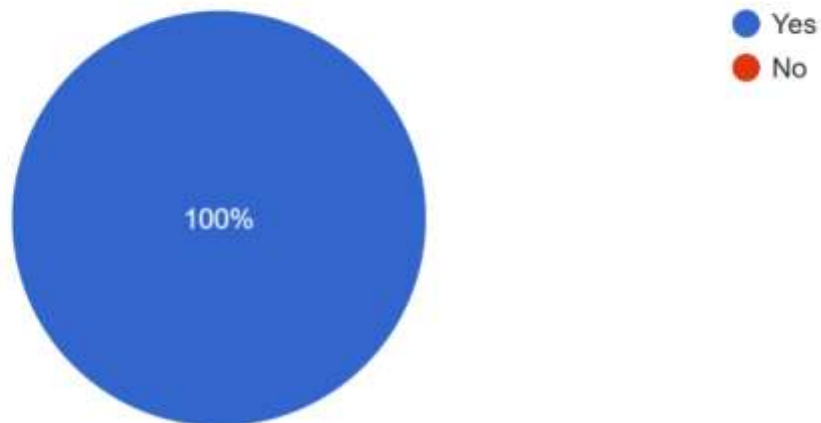


**Analysis:** This positive feedback indicates that the curriculum inspires students to pursue research in their field.

### 8. Personality Development

8. Does the subject/courses help in developing personality of students?

4 responses



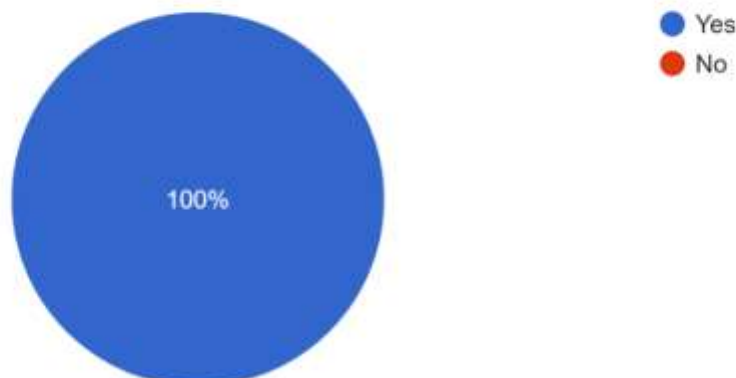
**Observation:** Employers found the curriculum helpful in developing students' personalities, with 100% indicating "Yes".

**Analysis:** This suggests that the college's curriculum contributes to the holistic development of students, beyond academic knowledge.

### 9. Opportunities for Creative Thinking

9. Does the syllabus has enough innovativeness and opportunities for creative thinking?

4 responses





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College with Potential for Excellence (CPE) status by UGC, Best College Awarded by SPPU in 2004 & 2017, Reaccredited by NAAC with "A++" Grade (CGPA- 3.79), Recipient of UGC STRIDE Scheme and UGC-PARAMARSH Scheme, DST-FIST Sponsored, DBT STAR College Status



**Observation:** Employers agreed that the syllabus has enough innovativeness and opportunities for creative thinking, with a 100% "Yes" response.

**Analysis:** This result indicates that the curriculum encourages innovation and creativity among students.

### **Conclusion and Recommendations**

The employer feedback analysis shows a high level of satisfaction with the college's curriculum. This indicates that the college is successful in designing a curriculum that meets workplace requirements and fosters student development. However, continuous feedback collection and analysis will be necessary to maintain this alignment and address any future changes in employer expectations.

Regular consultation with industry experts and employers can further enhance the curriculum's relevance and effectiveness, ensuring that graduates are well-prepared for their careers.

**Co-ordinator**

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