



Feedback Analysis Report

Employer feedback on Curriculum

Academic Year: 2022-23

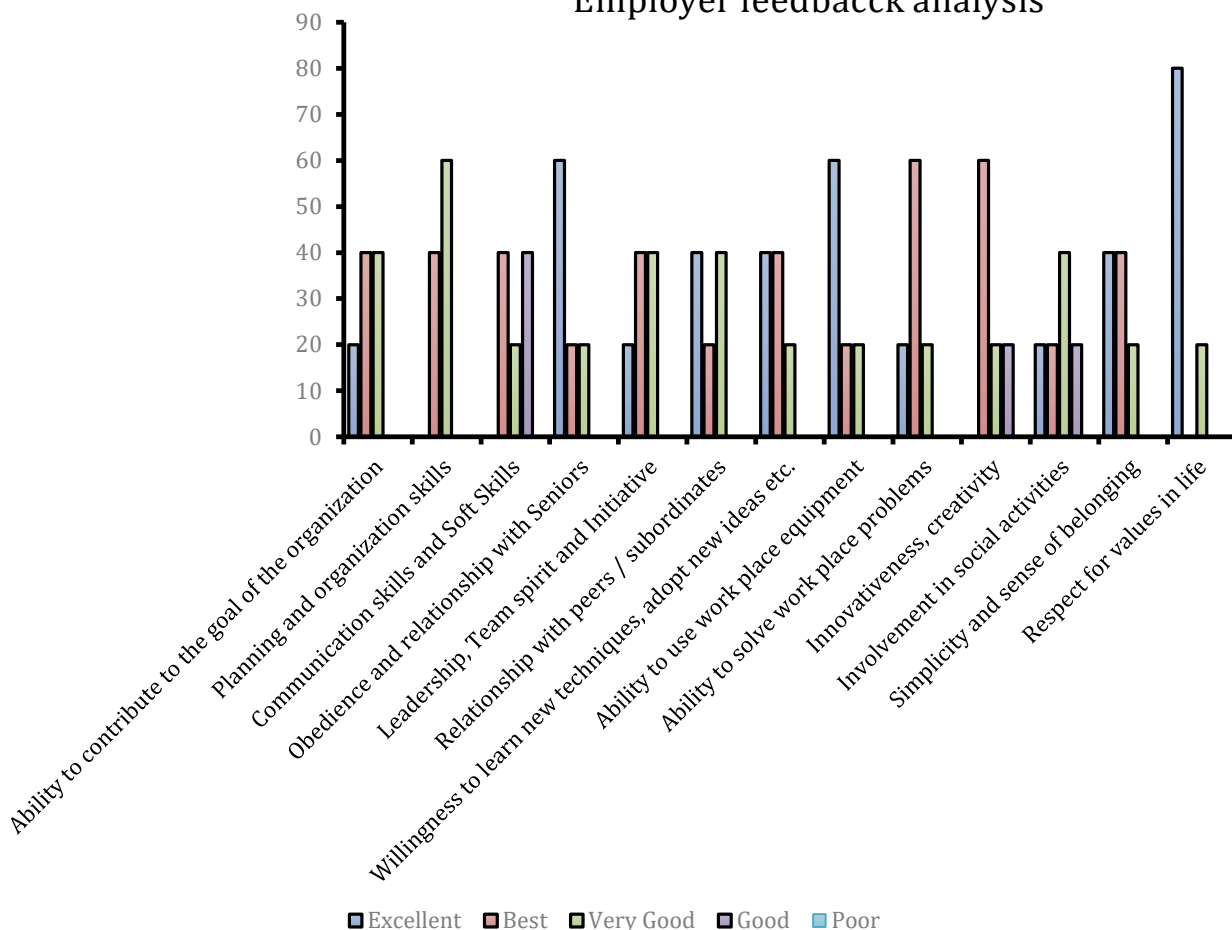
Employer feedback:

The college is affiliated to the Savitribai Phule Pune University, Pune curriculum. Still online feedback on curriculum development is taken by the respective subject regarding suggestions on improvement of the syllabus. We have received employer's feedback on the curriculum and analyzed.

Q.no	Curriculum Evaluation points	Responses in percentage				
		Excellent	Best	Very Good	Good	Poor
1	Ability to contribute to the goal of the organization	20.0	40.0	40.0	0.00	0.00
2	Planning and organization skills	0.00	40.0	60.0	0.00	0.00
3	Communication skills and Soft Skills	0.00	40.0	20.0	40.0	0.00
4	Obedience and relationship with Seniors	40.0	20.0	20.0	0.00	0.00
5	Leadership, Team spirit and Initiative	20.0	40.0	40.0	0.00	0.00
6	Relationship with peers / subordinates	40.0	20.0	40.0	0.00	0.00
7	Willingness to learn new techniques, adopt new ideas etc.	40.0	40.0	20.0	0.00	0.00
8	Ability to use work place equipment	60.0	20.0	20.0	0.00	0.00
9	Ability to solve work place problems	20.0	0.00	60.0	20.0	0.00
10	Innovativeness, creativity	0.00	60.0	20.0	20.0	0.00
11	Involvement in social activities	20.0	20.0	40.0	20.0	0.00
2	Simplicity and sense of belonging	40.0	40.0	20.0	0.00	0.00
13.	Respect for values in life	80.0	0.00	20.0	0.00	0.00



Employer feedback analysis



Academic Year: 2022-23

Overview:

The college, affiliated with the Savitribai Phule Pune University, Pune curriculum, has collected and analyzed employer feedback on curriculum development. The feedback was solicited to understand employers' perspectives on the preparedness and performance of graduates in the workplace. This report details the feedback received and outlines actions to enhance the curriculum based on employer insights.

Feedback Summary:



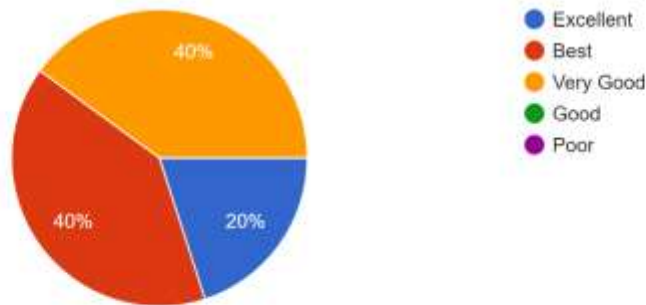
The feedback was evaluated based on several curriculum evaluation points.

Detailed Feedback and Analysis:

1. Ability to Contribute to Organizational Goals

1. Ability to contribute to the goal of the organization

5 responses

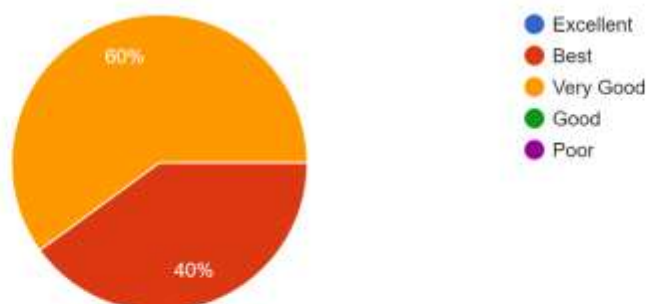


- **Feedback:** 20% Excellent, 40% Best, 40% Very Good, 0% Good, 0% Poor
- **Analysis:** Graduates are perceived to contribute significantly to organizational goals.

2. Planning and Organization Skills

2. Planning and organization skills

5 responses



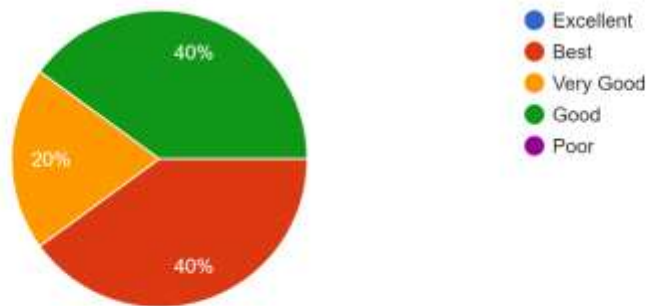
- **Feedback:** 0% Excellent, 40% Best, 60% Very Good, 0% Good, 0% Poor
- **Analysis:** Graduates have strong planning and organizational skills, though there is room for improvement.



3. Communication and Soft Skills

3. Communication skills and Soft Skills

5 responses

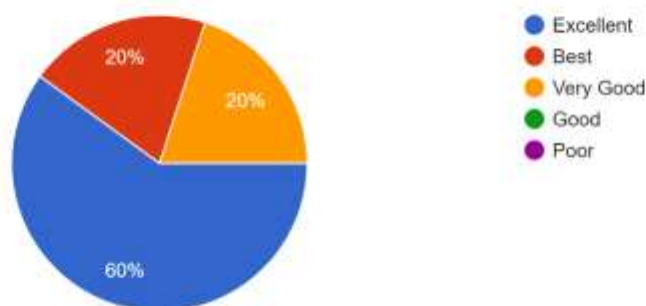


- **Feedback:** 0% Excellent, 40% Best, 20% Very Good, 40% Good, 0% Poor
- **Analysis:** Communication skills are good but require further enhancement.

4. Obedience and Relationship with Seniors

4. Obedience and relationship with Seniors

5 responses



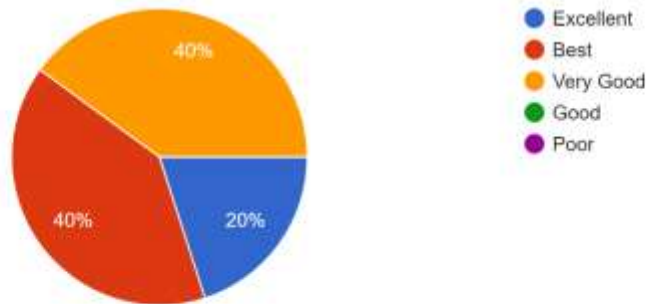
- **Feedback:** 40% Excellent, 20% Best, 20% Very Good, 0% Good, 0% Poor
- **Analysis:** Graduates maintain respectful and positive relationships with their seniors.



5. Leadership, Team Spirit, and Initiative

5. Leadership, Team spirit and Initiative

5 responses

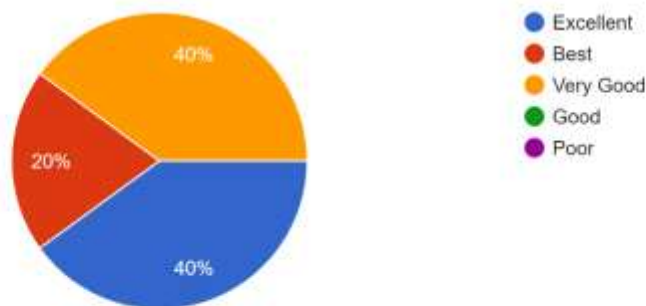


- **Feedback:** 20% Excellent, 40% Best, 40% Very Good, 0% Good, 0% Poor
- **Analysis:** Graduates exhibit good leadership and teamwork abilities.

6. Relationship with Peers/Subordinates

6. Relationship with peers / subordinates

5 responses



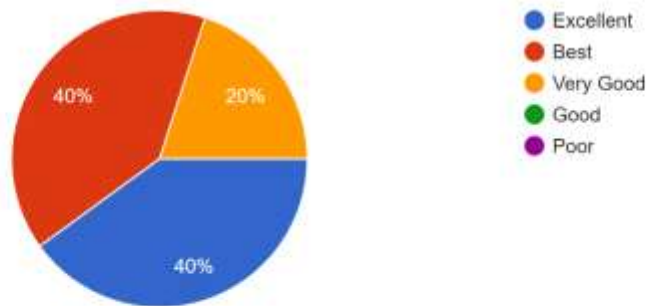
- **Feedback:** 40% Excellent, 20% Best, 40% Very Good, 0% Good, 0% Poor
- **Analysis:** Graduates have healthy relationships with their peers and subordinates.



7. Willingness to Learn and Adopt New Ideas

7. Willingness to learn new techniques, adopt new ideas etc.

5 responses

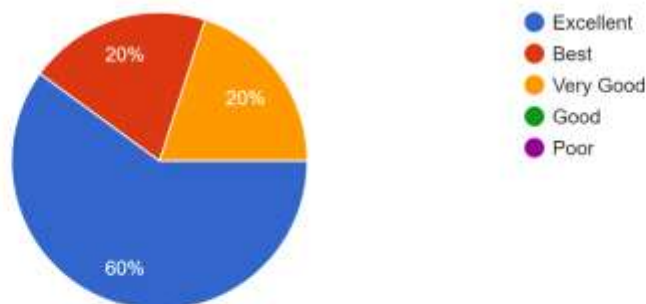


- **Feedback:** 40% Excellent, 40% Best, 20% Very Good, 0% Good, 0% Poor
- **Analysis:** Graduates show a strong willingness to learn and adapt.

8. Ability to Use Workplace Equipment

8. Ability to use work place equipment

5 responses

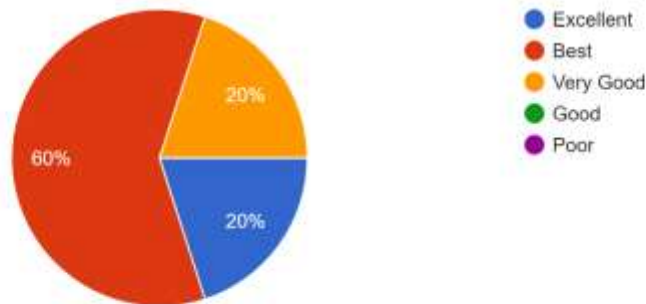


- **Feedback:** 60% Excellent, 20% Best, 20% Very Good, 0% Good, 0% Poor
- **Analysis:** Graduates are proficient in using workplace equipment.



9. Ability to Solve Workplace Problems

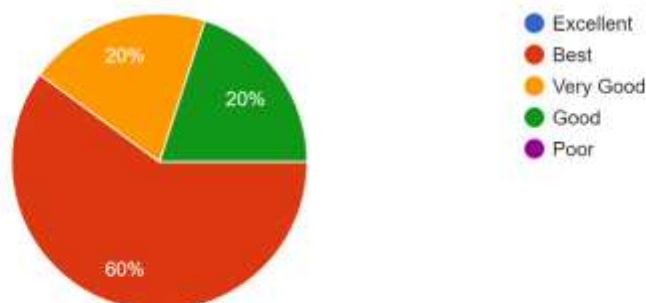
9. Ability to solve work place problems
5 responses



- **Feedback:** 20% Excellent, 0% Best, 60% Very Good, 20% Good, 0% Poor
- **Analysis:** Problem-solving skills are good but can be improved.

10. Innovativeness and Creativity

10. Innovativeness, creativity
5 responses



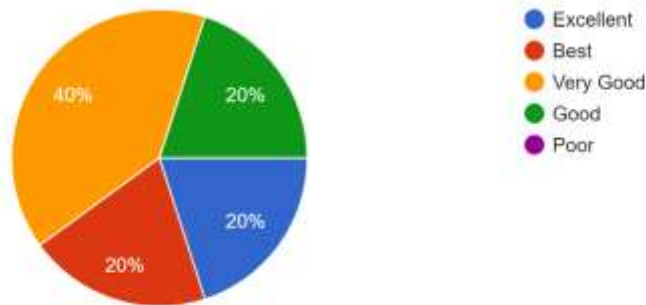
- **Feedback:** 0% Excellent, 60% Best, 20% Very Good, 20% Good, 0% Poor
- **Analysis:** Graduates are creative but need more encouragement to innovate.



11. Involvement in Social Activities

11. Involvement in social activities

5 responses

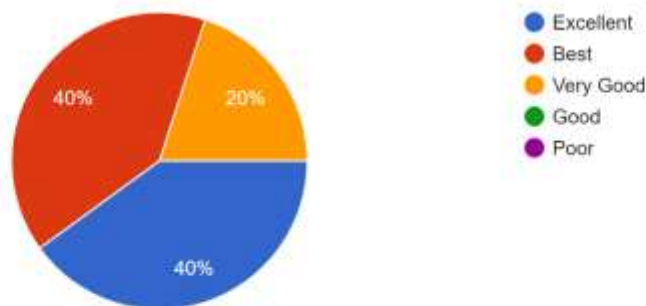


- **Feedback:** 20% Excellent, 20% Best, 40% Very Good, 20% Good, 0% Poor
- **Analysis:** Social involvement is moderate and can be increased.

12. Simplicity and Sense of Belonging

12. Simplicity and sense of belonging

5 responses



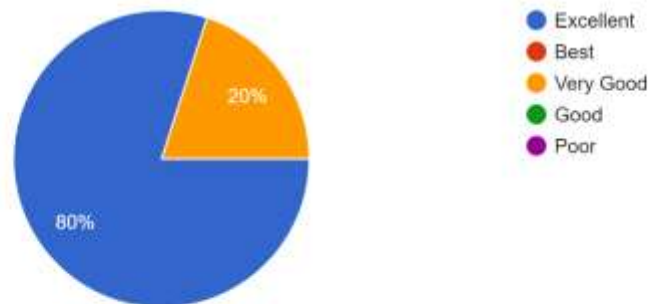
- **Feedback:** 40% Excellent, 40% Best, 20% Very Good, 0% Good, 0% Poor
- **Analysis:** Graduates exhibit a strong sense of belonging and simplicity.



13. Respect for Values in Life

13. Respect for values in life

5 responses



- **Feedback:** 80% Excellent, 0% Best, 20% Very Good, 0% Good, 0% Poor
- **Analysis:** Graduates highly respect values in life.

Action Plan:

- 1. Enhance Communication and Soft Skills**
 - Introduce workshops and training sessions focused on improving communication and interpersonal skills.
 - Implement role-playing and group discussions to simulate real-life scenarios.
- 2. Strengthen Problem-Solving Skills**
 - Incorporate problem-based learning (PBL) in the curriculum.
 - Organize hackathons and competitions to encourage innovative thinking and problem-solving.
- 3. Encourage Innovation and Creativity**
 - Create an innovation lab where students can work on creative projects.
 - Invite industry experts for guest lectures on innovation and creativity.
- 4. Increase Social Involvement**
 - Promote participation in community service and social activities.
 - Establish student clubs and organizations focused on social causes.
- 5. Maintain and Improve Existing Strengths**
 - Continue regular updates to the curriculum to ensure it remains relevant and comprehensive.
 - Maintain the high standard of values and ethics education.
- 6. Enhanced Support for Planning and Organization**



Maratha Vidya Prasarak Samaj's

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College with Potential for Excellence (CPE) status by UGC, Best College Awarded by SPPU in 2004 & 2017, Reaccredited by NAAC with "A++" Grade (CGPA- 3.79), Recipient of UGC STRIDE Scheme and UGC-PARAMARSH Scheme, DST-FIST Sponsored, DBT STAR College Status



- Provide additional training on project management and organizational skills.
- Incorporate courses on time management and strategic planning.

Monitoring and Evaluation:

The Curriculum Development Committee (CDC) will monitor the implementation of these actions. Regular feedback from employers and students will be sought to evaluate the effectiveness of the changes. Adjustments will be made as necessary to ensure continuous improvement.

Conclusion:

The feedback received from employers has provided valuable insights into the strengths and areas for improvement in our curriculum. By implementing the actions outlined above, the college aims to better prepare students for their professional careers, ensuring they meet industry standards and expectations.

Co-ordinator

Internal Quality Assurance Cell (IQAC),
KRT Arts, BH Commerce &
AM Science (KTHM) College, Nashik- 2.



PRINCIPAL

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