



Feedback Analysis Report

Employer feedback on Curriculum

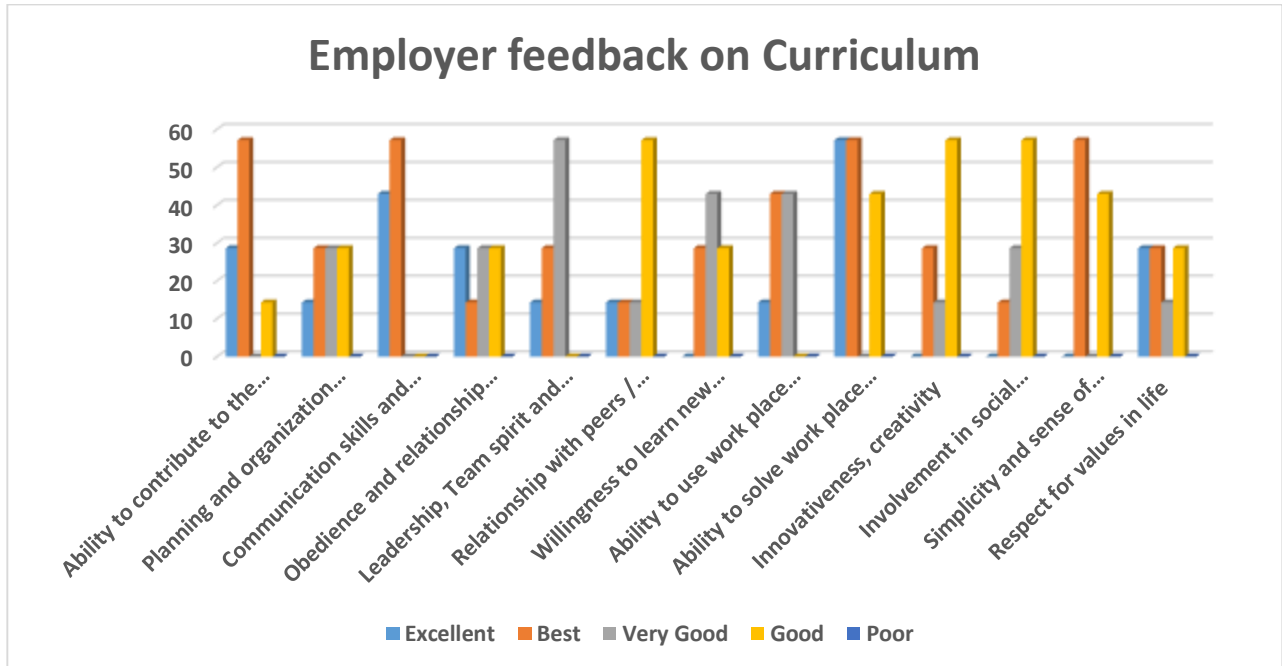
Academic Year: 2023-24

Employer feedback:

This report analyzes feedback from employers regarding the performance of graduates from the college affiliated with Savitribai Phule Pune University, Pune. The feedback focuses on various skills and attributes relevant to the workplace and provides insights into the strengths and areas for improvement in the curriculum.

The responses were categorized into five ratings: Excellent, Best, Very Good, Good, and Poor. The data is summarized below:

Q.no	Curriculum Evaluation points	Responses in percentage				
		Excellent	Best	Very Good	Good	Poor
1	Ability to contribute to the goal of the organization	28.6	57.1	0.0	14.3	0.0
2	Planning and organization skills	14.3	28.6	28.6	28.6	0.0
3	Communication skills and Soft Skills	42.9	57.1	0.0	0.0	0.0
4	Obedience and relationship with Seniors	28.6	14.3	28.6	28.6	0.0
5	Leadership, Team spirit and Initiative	14.3	28.6	57.1	0.0	0.0
6	Relationship with peers / subordinates	14.3	14.3	14.3	57.1	0.0
7	Willingness to learn new techniques, adopt new ideas etc.	0.0	28.6	42.9	28.6	0.0
8	Ability to use work place equipment	14.3	42.9	42.9	0.0	0.0
9	Ability to solve work place problems	57.1	57.1	0.0	42.9	0.0
10	Innovativeness, creativity	0.0	28.6	14.3	57.1	0.0
11	Involvement in social activities	0.0	14.3	28.6	57.1	0.0
12	Simplicity and sense of belonging	0.0	57.1	0.0	42.9	0.0
13.	Respect for values in life	28.6	28.6	14.3	28.6	0.0

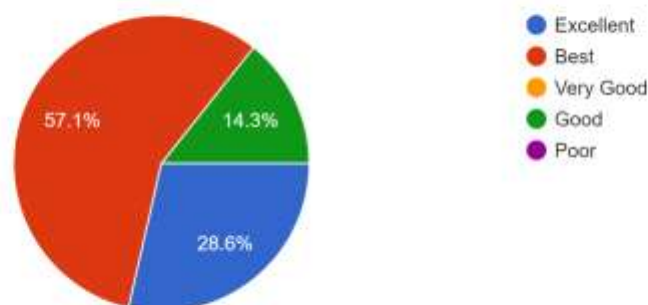


Analysis

1. Ability to Contribute to Organizational Goals:

1. Ability to contribute to the goal of the organization

7 responses



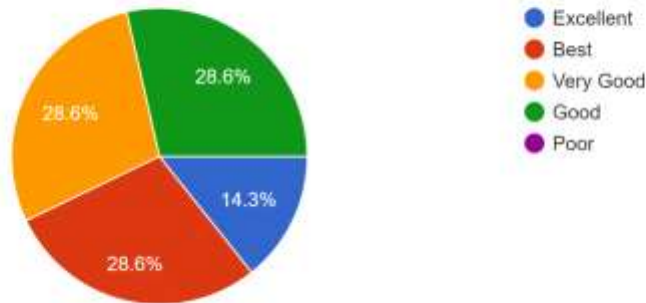
- A majority of employers (85.7%) rated this ability as either Excellent or Best, indicating that graduates are well-prepared to contribute meaningfully to their organizations.



2. Planning and Organization Skills:

2. Planning and organization skills

7 responses

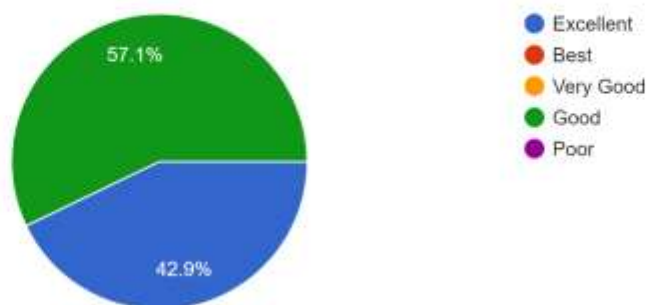


- Feedback was more varied with equal distribution among Best, Very Good, and Good (28.6% each), suggesting that while graduates are competent, there is room for improvement in planning and organizational skills.

3. Communication and Soft Skills:

3. Communication skills and Soft Skills

7 responses



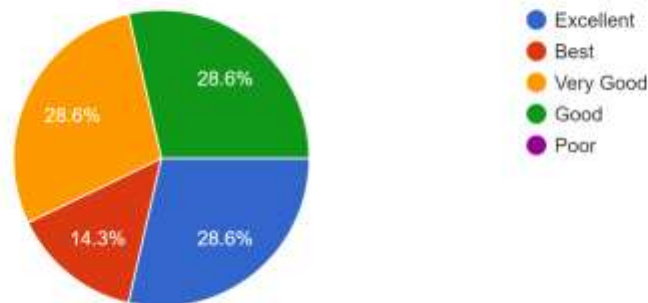
- High satisfaction with 100% rating this as either Excellent or Best, highlighting strong communication abilities among graduates.



4. Obedience and Relationship with Seniors:

4. Obedience and relationship with Seniors

7 responses

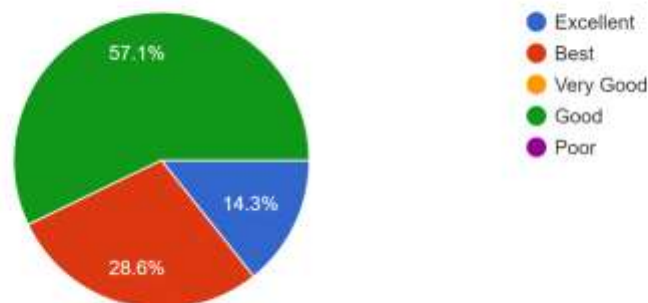


- Mixed feedback with equal distribution across Excellent, Best, Very Good, and Good (28.6% each), indicating varying perceptions of graduates' interpersonal dynamics with senior staff.

5. Leadership, Team Spirit, and Initiative:

5. Leadership, Team spirit and Initiative

7 responses



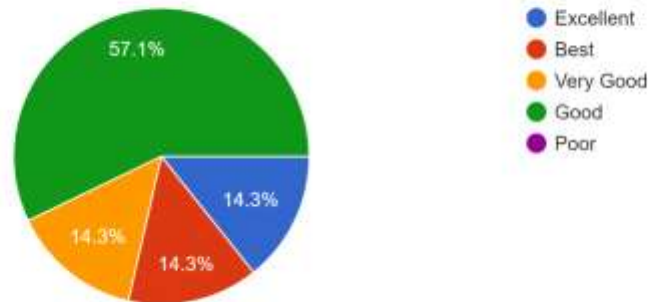
- While 100% rated these skills positively, the highest rating was for Very Good (57.1%), suggesting that while graduates demonstrate good leadership and initiative, there is potential for further development.



6. Relationship with Peers/Subordinates:

6. Relationship with peers / subordinates

7 responses

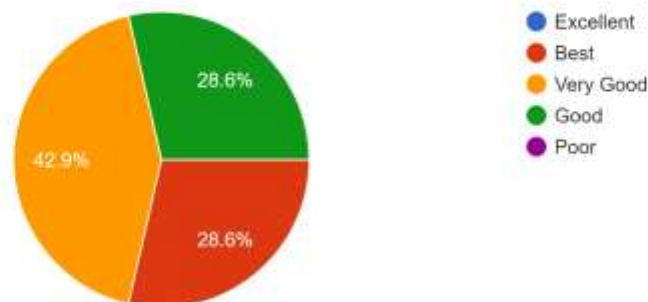


- The majority (57.1%) rated this as Good, indicating that while graduates maintain satisfactory relationships with peers and subordinates, there is significant scope for improvement.

7. Willingness to Learn New Techniques and Adopt New Ideas:

7. Willingness to learn new techniques, adopt new ideas etc.

7 responses



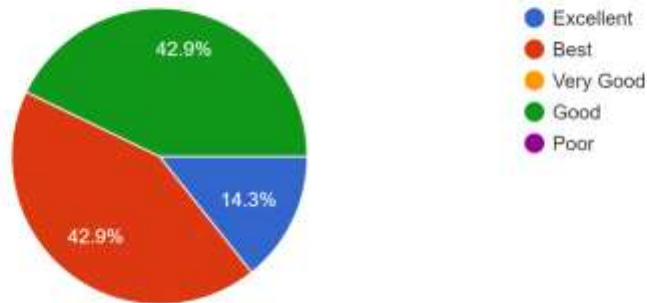
- Positive feedback with most ratings as Best or Very Good (71.5%), reflecting a strong inclination among graduates to embrace new learning opportunities.



8. Ability to Use Workplace Equipment:

8. Ability to use work place equipment

7 responses

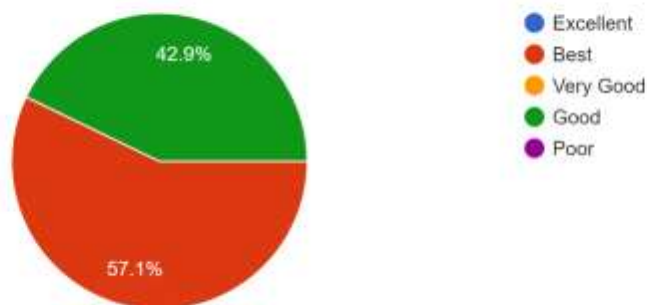


- High satisfaction with a majority rating this as Best or Very Good (85.8%), indicating that graduates are competent in using workplace equipment.

9. Ability to Solve Workplace Problems:

9. Ability to solve work place problems

7 responses



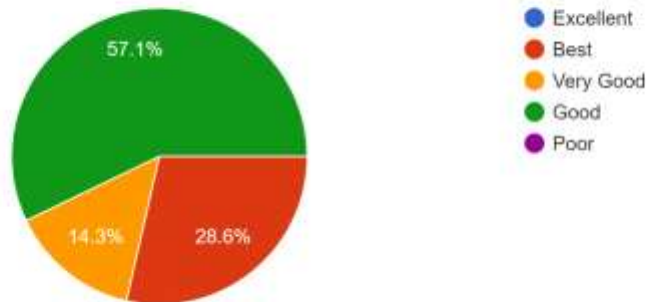
- Highly rated with 85.7% marking it as Excellent or Best, showcasing strong problem-solving skills among graduates.



10. Innovativeness and Creativity:

10. Innovativeness, creativity

7 responses

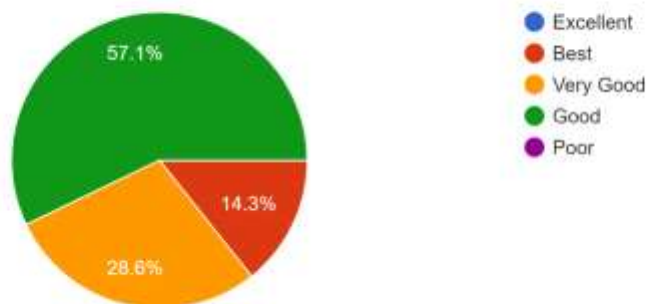


- Feedback is more varied with the highest rating being Good (57.1%), indicating that while graduates are reasonably innovative and creative, there is considerable room for enhancement.

11. Involvement in Social Activities:

11. Involvement in social activities

7 responses



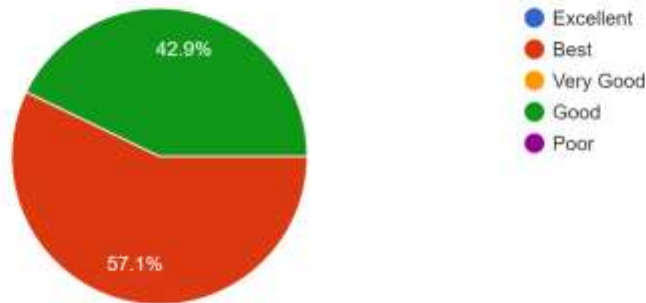
- Majority rated this as Good (57.1%), suggesting that graduates participate in social activities but there is potential for increased engagement.



12. Simplicity and Sense of Belonging:

12. Simplicity and sense of belonging

7 responses

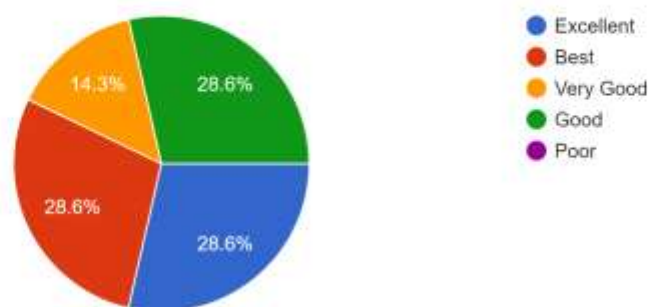


- High rating with 100% marking it as Best or Good, reflecting a strong sense of community and simplicity among graduates.

13. Respect for Values in Life:

13. Respect for values in life

7 responses



Positive feedback with a majority rating it as Excellent or Best (57.2%), indicating that graduates uphold strong values in their personal and professional lives.

Recommendations

1. Enhance Planning and Organizational Skills:

- Integrate more structured training modules focusing on planning and organizational skills to elevate this competency from Good to Best.



2. Foster Leadership and Team Spirit:

- Implement leadership development programs and team-building activities to further enhance these skills, particularly aiming to elevate graduates from Very Good to Excellent.

3. Strengthen Interpersonal Relationships:

- Introduce workshops and mentoring programs that emphasize relationship-building skills with both peers and seniors to improve overall workplace harmony.

4. Boost Innovativeness and Creativity:

- Encourage creative thinking and problem-solving through dedicated innovation labs, hackathons, and interdisciplinary projects.

5. Increase Social Engagement:

- Promote greater involvement in social activities through structured community service programs and extracurricular activities that foster a sense of social responsibility.

6. Maintain Strong Values and Belonging:

- Continue to emphasize the importance of values and belonging through ethical training and community-building exercises to maintain the high standards observed.

Conclusion

The employer feedback indicates a high level of satisfaction with the graduates' abilities, particularly in communication skills, problem-solving, and workplace equipment usage. By addressing the identified areas for improvement, the curriculum can be further enhanced to ensure graduates are even more effective and well-rounded professionals in their respective fields.

Co-ordinator

Internal Quality Assurance Cell (IQAC);
KRT Arts, BH Commerce &
AM Science (KTHM) College, Nashik:- 2.



PRINCIPAL

K.R.T. Arts, B.H. Commerce &
A.M. Science College, Nashik-2