INCENTIVES TO CADETS

Apart from training and preparing the youth for future challenges in NCC, cadets are given various benefits in terms of job opportunities, scholarships and financial aid in time of any tragedy while doing any NCC related activities. These incentives are announced from time to time both by the Central and State Governments. These incentives are in the field of employment as well as academics and personal includingmedals, trophies, cash award etc. The best incentive being the vacancy reserved for 'C' certificate holders cadets for the commission as officer in the Indian Army.

INCENTIVES BY THE CENTRAL GOVERNMENT

a. **For 'C' Certificate Holders.** Specific vacancies in the Army, Air Force and Navy are allotted for **NCC 'C'** certificate holders. For officers there is **no UPSC written exams**. After application, the cadet is called directly for **SSB interview**, which he/she has to clear before final selection as per the merit list. The following vacancies are reserved by each service as officers :-

(i) **Army.** 64 seats per year at IMA & 100 seats per year at OTA.

(ii) **Navy.** 06 seats per course through Naval SSB.

(iii) **Air Force.** 10% vacancies in all courses through Air Force SSB.

Training Activity at OTA Chennai

Women Officers of Indian Army

b. **5-10% bonus** marks for recruitment in ranks in Army, Navy and Air force.

c. Bonus marks for employment in **CAPF/ Para Military Forces** and **Department of Telecommunication.**

d. Can apply for gazetted post in CRPF if the cadet is a graduate.

e. Preference in State Services and also in private sectors.

f. Employment within NCC as Whole Time Lady Officer, Girl Cadet Instructor, Aero and Ship Modeling Instructor.

g. In Air Force Academy 5% seats are reserved for Girls candidates holding NCC 'C' certificate.

h. In OTA Chennai, seats are reserved for Girls candidates holding NCC 'C' certificate (Seats are notified every year).

BSF Soldiers on Duty

Financial Assistance / Scholarships

Financial aid and relief to cadets is provided by Cadet Welfare Society (CWS) in case of any injury to the cadet or to the NOK, in case of any fatality during NCC related activities. Details of the financialassistance are:-

NCC Activities	Death Cases	Permanent Disability	Temporary Disability
High Risk	**5,00,000/-**	**5,00,000/-**	**5,00,000/-**
Other Activities	4,50,000/-	Other Activities	4,50,000/-

Other benefits provided by the CWS are:-

(a) **CWS awards scholarship** of **Rs 6000/-** per cadet for**1000** NCC cadets every year to academically brilliant students.
(b) Grant **of Best Cadet Award** of **Rs 3500**/- and **2nd Best Cadet** Award of **Rs 2500/-** at each Group level.
(c) Conduct sports and adventure activities.

INCENTIVES BY STATE GOVERNMENTS

Employment Concession

Preference is given by various state governments to the NCC 'B'/ 'C' certificate holders forRecruitment in following departments:-

(a) Police Service.
(b) Transport Department.
(c) Forest Department.
(d) Excise Department.
(e) Preference to the Girl Cadets as nurses, receptionists and telephone operators.

State wise incentives* are:-

State	Admission in EducationalInstitutions
Maharashtra	• Ten grace marks to NCC cadetsappearing in various degree examinations by University of Mumbai. • 2% marks to NCC cadets byMaharashtra University. • Three marks given for admission inmedical colleges. • Ten seats reserved in Engineeringcolleges for NCC cadets representing State in the All-India Competition. • Weightage of four marks foradmission in ITI.

***Subject to change:** **Admission in Educational Institutes**

Many educational institutes have allotted special quota to the certificate holders from NCC.Preference is given in following fields:-

(a) Degree and diploma courses.

(b) LLB courses.

(c) Govt. Polytechnics and Engineering Colleges.

(d) Medical Courses.

The incentives keep changing from time to time. Hence, the cadets must keep themselves aware ofthe incentives published in various Central / State Government orders.

CONCLUSION

The youth of Independent India are indeed fortunate to have such an organisation existing in the country which spends vast amount of financial and physical resources towards their personality development, and thus is indeed a nursery for grooming of future leaders in various walks of life. The NCC offers relaxation in the selection standard for employment in various armed forces, para-military forces as well as state government jobs; provides opportunities to work for NCC either in the form of GCI (Girl Cadet Instructor) or WTLO (Whole Time Lady Officer).